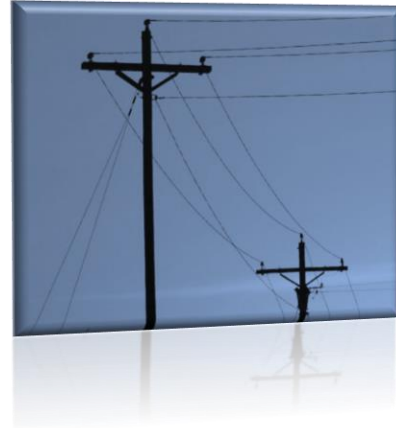


Security Consulting and Training for Electric Co-ops and Public Power Systems

Helping you prepare for the unexpected

InDev Tactical¹ (InDev) security training and consulting services that help clients protect life and property, improve emergency response, and manage crisis. InDev training develops the skills for increased situational awareness, improved verbal de-escalation, and effective workplace violence response.

What makes InDev different? *Our unique fusion of combat-honed security skills combined with our knowledge of electric co-ops and public power systems, allows InDev to adapt security and emergency response techniques refined in conflict zones of Afghanistan and other areas to the needs of our US clients.*



InDev consultants are experts in security applications for electric utilities. Jim Willis, CEO, is a *Certified Master Anti-Terrorism Specialist* and *Homeland Security Expert*², and a sought-after security expert and speaker. Jim used his extensive electric co-op background combined with his security expertise to develop *ASSIST*[®], InDev's proprietary active shooter and violence prevention training series.

Consulting Services

InDev has advisory service options to fit your unique needs; our consulting and advisory services include:

- Site security audits and on-site assessments
- Training and professional development
- Security program development
- Emergency Response Planning (ERP)
- Facility security design services
- Special Event and Annual Meeting security advisory assistance
- Incident investigation and forensic reviews
- *Active Crisis Management* advisory services
- Professional Speakers and Presenters

Training

The following training can be provided as standalone courses or in a scheduled training series.

1. ***ASSIST***[®] ***Active Shooter and Security Incident Safety Training***
2. ***Security Awareness - in the Field and Corporate Office***
3. ***Security Preparedness – counterterrorism, target hardening, and emergency preparedness planning***
4. ***Incident Control - crisis management for Executives, Board Members, and Key Staff***
5. ***Security Planning for Special Events and Meetings***
6. ***Taking the Initiative - Verbal De-escalation***

Other Training Programs

- Crisis Communication
- Media Training for Corporate Staff and Executives
- Workforce Public Relations

¹ InDev Tactical is a division of **InDev Specialists, Inc.**

² Certified by Anti-Terrorism Accreditation Board, & the American Board for Certification in Homeland Security

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