



Security Training and Advisory Services

Helping electric cooperatives prepare for the unexpected

InDev Tactical¹ (InDev) has training and advisory services tailored for electric co-ops. We specialize in building skills for: effective response to the unexpected, staying safe while protecting life and property during the critical first minutes of a crisis, and response-handoff to arriving emergency personnel.

What is the InDev difference? *Our unique fusion of combat-honed security skills and multi-generational electric cooperative experience allows InDev to bring security and emergency response techniques refined in the hills of Afghanistan to your co-op.*

InDev consultants have years of international security experience combined with in-depth knowledge of security program application at electric co-ops. Jim Willis, CEO, is a *Certified Master Anti-Terrorism Specialist* and *Homeland Security Expert*² making him a sought-after security expert and speaker. Jim has more than 30 years domestic and international experience with electric distribution systems, G&Ts, and NRECA. He used his extensive security experience in insecure areas such as Afghanistan and South Sudan to develop *ASSIST*[®], InDev's proprietary active shooter and violence prevention training series.

Advisory Services

InDev has advisory service options to fit each client's unique needs. InDev's advisory services include:

- Site security audits and continuing site reviews
- Emergency Response Planning
- Special Event and Annual Meeting Security Advisory Assistance
- Training and Professional Development
- Incident Investigation and Forensic Reviews
- Crisis Management Advisory Services
- Crisis Media Management and Public Relations Advisory Services
- Professional Speakers and Presenters

Training

InDev offers its training programs as standalone courses or as a training series crafted to meet the client's specific delivery requirements and training goals. InDev training programs include:

- **ASSIST**[®] **A**ctive **S**hooter and **S**ecurity **I**ncident **S**afety **T**raining
- **S**ecurity Awareness in the Cooperative Office
- **S**ecurity in the Field (Sessions for line crews, service techs, member service & consumer relations staff)
- **I**ncident Management for Executives, Board Members, and Key Staff
- **S**ecurity Planning for Special Events and Annual Meetings
- **T**aking the Initiative - Violence Prevention and Verbal De-escalation
- **E**mergency Preparedness and Contingency Planning
- **C**risis Control, Management, and Mitigation
- **C**risis Communication, Media Management, and Aftermath Public Relations
- **E**lectric Power System - Counterterrorism, Homeland Security, and Deterrence
- **M**edia Training for Cooperative Staff and Executives
- **S**taff & Employee Public Relations

¹ InDev Tactical is a division of **InDev Specialists, Inc.**

² Certified by Anti-Terrorism Accreditation Board, & the American Board for Certification in Homeland Security

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