

## InDev Tactical

*can help your team*

*prepare for the worst-case scenario an*

## *Active Shooter!*



InDev conducts *Active Shooter Exercises* that help you determine your organizational state of readiness. Our drills test your active shooter response procedures, and evaluate workforce reaction to lethal situations.

Drills focus on the initial response and steps you need to take to mitigate harm during the perilous first minutes.

*Specifically, how to recognize what is happening and how to react in a manner that can save your life. Our goal is to build confidence and reduce employee fear and anxiety.*

InDev will:

- provide the expertise and equipment needed to develop and conduct the exercise
- coordinate with local law-enforcement and first responders to ensure smooth drill execution

### **A typical drill exercise includes:**

1. Developing an *Action Plan*
  - Establish the goals and objectives of the exercise
  - Conduct a site appraisal
  - Develop scenarios & Assign roles
2. A Pre-Drill Conference
  - A facility-wide meeting held 1 to 4 days prior to the drill
  - To explain the goals exercise goals & guidelines
  - Covers exercise “*do’s and don’ts*”
  - Answer questions and address concerns
3. Active Shooter Drill
  - **Start** - drill begins with initial gunfire and drill announcement
  - **Execution** of the scenario selected
  - **End** - announcement that the drill is complete
  - Post-exercise inventory & “hot-wash” meetings are conducted
4. Post-Drill
  - Debriefing to collect information and insights
  - Drill Summation Report - findings, recommendations, and suggested next steps



What is the InDev difference?

*We focus on effective response to active shooter situations and immediate lifesaving action steps*