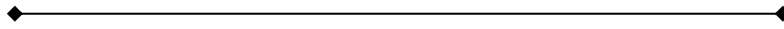


## *Is your staff prepared to deal with the unexpected?*



Take a moment and consider the following six questions?



Question 1: Is your staff trained to de-escalate volatile situations?  
Yes / No

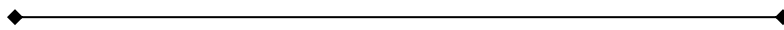
Question 2: Is your staff trained to deal with violence, active shooter situations, or terrorism?  
Yes / No

Question 3: Do you have a understandable and easy to follow emergency response plan?  
Yes / No

Question 4: Do you have a plan to coordinate and communicate with other groups in your building or facility during a crisis?  
Yes / No

Question 5: Did you know OSHA regulations include violence and active shooter situations?<sup>1</sup>  
Yes / No

Question 6: Did you know that the courts now consider the lack security preparedness and training as criminal negligence?<sup>2</sup>  
Yes / No



*If you answered no, or don't know, to any of these questions, InDev can help.*

Now Consider:

- Workplace related shooting deaths have increased 43% of over past 10 years.
- 2015 was the deadliest of the past 20 years for acts of terror in US; 2016 will be higher<sup>3</sup>.
- Courts now define active shooter events as “recognized hazards” per OSHA regulations.

*InDev provides training and consulting in security and crisis management.*

*Call InDev Tactical today*

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<sup>1</sup> OSHA General Duty Clause Section 5 (a)(1)

<sup>2</sup> A July 2, 2013 court decision found the employer guilty of negligence for failing to train their employees

<sup>3</sup> Statistics provided by Anti-Defamation League (ADL) Center on Extremism

Photo Source: YouTube