

James M. (Jim) Willis M.Sc, CMAS, CHS-I

*Speaker, Security/Antiterrorism Expert,
Consultant, Trainer, Author*



Keynote addresses, Workshop presentations,
Breakout sessions, and Retreats

“My goal is to help co-ops understand the realities of physical security in today’s world, and prepare to deal with the unexpected...”

Topics include *Situational Awareness, Verbal De-escalation, Workplace Violence, and Active Shooter Response*. Each subject can be presented in an individual presentation or covered in a comprehensive overview format.

Attendees learn how to avoid violence when possible, and quickly recognize *what’s happening, what to do, and when to do it* during a lethal encounter.

Recent Speaking Engagements & Training

Jim has been a subject-matter-expert and conference/key-note speaker to audiences across the globe on subjects of security and international development. His recent speaking engagements and presentations have included:

2017	Verbal De-escalation training for field crews	Fredericksburg VA
2017	Active Shooter response violence prevention for Co-ops	DuBois PA
2017	PREA Key Man Conference	State College PA
2016	NRECA Safety Leadership Conference	Fort Worth TX
2016	<i>Active Shooter drill</i> and response training	Reston VA
2016	ODEC Cooperative Exchange Conference	Williamsburg VA
2015	Shenandoah Valley <i>ASSIST</i> Conference	Woodstock VA
2015	Kings Bay Regional Security Conference	Kingsland GA
2015	ODEC Cooperative Exchange Conference	Williamsburg VA
2015	South Ga Regional <i>ASSIST</i> Presentation	Cairo GA
2014	GAEMC Safety Coordinators Conference	Smarr GA

Jim’s US clients include



Jim has made presentations to organizations across the globe including



About Jim

Jim Willis, CEO of *InDev Tactical*, is an electrical engineer, international development professional and a security/anti-terrorism expert skilled in counterterrorism, training, and security operations. His work has carried him to more than 35 developing countries including conflict and post-conflict areas of Cambodia, Ethiopia, and South Sudan. He spent six years in Afghanistan, as a Theater Operations Director leading security operations, training, and reconstruction efforts. After a tour of duty with the Navy during the waning days of the Vietnam War, Jim started his co-op career as a second-generation co-op lineman. He subsequently obtained BS in electrical engineering and has worked for distributions co-ops, G&Ts, and NRECA.



Using his in-depth knowledge of electric cooperatives and his expertise in security Jim developed “**ASSIST**”[®], a proprietary active shooter and violence prevention program.

Jim holds a Master’s of Science in International Development and Security, and Bachelors of Science in Electrical Engineering.

Jim is a *Certified Master Antiterrorism Specialist (CMAS)* and security expert with certifications from the Anti-Terrorism Accreditation Board and the American Board of Certification in Homeland Security.

What others have said about Jim’s presentations & training

“Jim is an excellent resource for consulting assistance and training. His conversational and presentation styles are communicated in an understandable and relatable manner that engages attendees.” Joe Selnekovic, (PREA)

“Your presentation to our members was very engaging and expanded our considerations for the need of stronger security measures.” Bud Branham, (NRECA)

“Jim’s top-to-bottom knowledge and real-life situations will galvanize your thinking and make you better prepared for the uncertain world in which we live.” Mary Howell, (VMDAEC)

“Your presentation on Harmonizing Security with the Evolving Character of the Cooperative presentation was an eye opener” Royce Brooks (ODEC)

“Your security presentation was absolutely the best conference seminar that I’ve ever attended –hands down.”
Eric Kneeland, (DOD Contractor)



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